



Fiscal 2021 Report to Shareholders

DATA Communications Management Corp.

DCM-TSX
DCMDF-OTCBB

March 25, 2022



Forward-looking Statements Information Disclosure

Forward-looking Statements

Certain statements in this presentation constitute “forward-looking” statements that involve known and unknown risks, uncertainties and other factors which may cause the actual results, performance, objectives or achievements of DCM or industry results, to be materially different from any future results, performance, objectives or achievements expressed or implied by such forward-looking statements. When used in this presentation, words such as “may”, “would”, “could”, “will”, “expect”, “anticipate”, “estimate”, “believe”, “intend”, “plan”, and other similar expressions are intended to identify forward-looking statements. These statements reflect DCM’s current views regarding future events and operating performance, are based on information currently available to DCM, and speak only as of the date of this presentation.

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Non-IFRS Measures – See Appendix A

This presentation includes certain non-IFRS measures as supplementary information. In addition to net income (loss), DCM uses non-IFRS measures including Adjusted net income (loss), Adjusted net income (loss) per share, EBITDA and Adjusted EBITDA (collectively, “Non-IFRS Measures”) to provide investors with supplemental measures of DCM’s operating performance and to highlight trends in its business that may not otherwise be apparent when relying solely on IFRS financial measures. DCM also believes that securities analysts, investors, rating agencies and other interested parties frequently use similar Non-IFRS Measures in the evaluation of issuers. DCM’s management also uses Non-IFRS Measures in order to facilitate operating performance comparisons from period to period, prepare annual operating budgets and assess its ability to meet future debt service, capital expenditure and working capital requirements. These Non-IFRS Measures are not recognized by IFRS and do not have any standardized meanings prescribed by IFRS. Therefore, DCM’s Non-IFRS Measures are unlikely to be comparable to similar measures presented by other issuers.

Investors are cautioned that Non-IFRS Measures should not be construed as alternatives to net income (loss) determined in accordance with IFRS as an indicator of DCM’s performance. For a reconciliation of DCM’s Non-IFRS Measures to net income (loss), see DCM’s most recent Management’s Discussion & Analysis filed on www.sedar.com.

Introduction

Focus Since March 8, 2021



Strategy

**Building
both a better
and bigger
business**

Strategic Direction

From print first to digital first

Complex conventional
print solutions



Tech-enabled
marketing workflow



Marketing
solutions

Business
process
outsourcing

Print on
demand

Digital asset management
tech-enabled service



Five-year Financial Objectives

From print first to digital first

Targets:

5%+

Revenue CAGR

35-40%

Gross margins

18-20%

SG&A

18-22%

Adjusted EBITDA

Better and Bigger Business

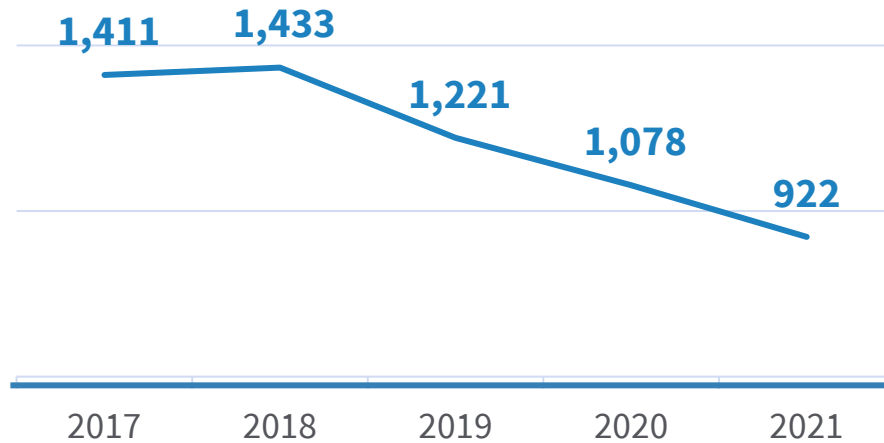
Better and Bigger Business

Better Business

1. Headcount Reduction and Productivity Improvements

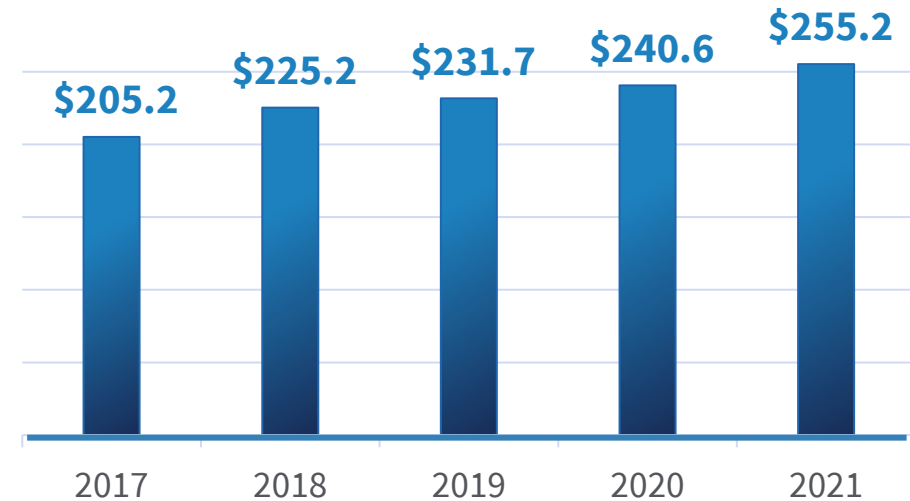
1. Headcount Reduction & Productivity Improvements

Headcount at End of Period



-14.5% vs. prior year
-34.7% vs. 2017

Revenue per Employee* (thousands)



+6.1% vs. prior year
+24.4% vs. 2017

* Revenue per Employee is a non-GAAP measure. Calculated as to: Revenue for the fiscal year, divided by total associated headcount at the end of such fiscal year.

Better Business

1. Headcount Reduction and Productivity Improvements
- 2. Leadership Team Optimization**

2. Leadership Team Optimization

Richard Kellam appointed President & CEO, March 8, 2021

- Eliminated 2 complete levels of leadership
- Eliminated 6 senior leadership positions
- Broadened span of responsibilities across the enterprise
- Accelerated decision-making

Better Business

1. Headcount Reduction and Productivity Improvements
2. Leadership Team Optimization
- 3. Factory Consolidation & Operational Efficiencies**

3. Factory Consolidation and Operational Efficiencies

**Brampton
consolidation**

+\$1.8M

Overhead savings

**Calgary
consolidation**

+\$0.75M

Overhead savings

**Digital inkjet
capabilities**

+\$1M

OPEX savings

Better Business

1. Headcount Reduction and Productivity Improvements
2. Leadership Team Optimization
3. Factory Consolidation & Operational Efficiencies
- 4. Office Consolidation & Overhead Reductions**

4. Office Consolidation and Overhead Reductions

**Hybrid
work model**

+\$0.8M

Overhead savings

**Leadership
optimization**

+\$3.9M

Overhead savings

**Other headcount
savings**

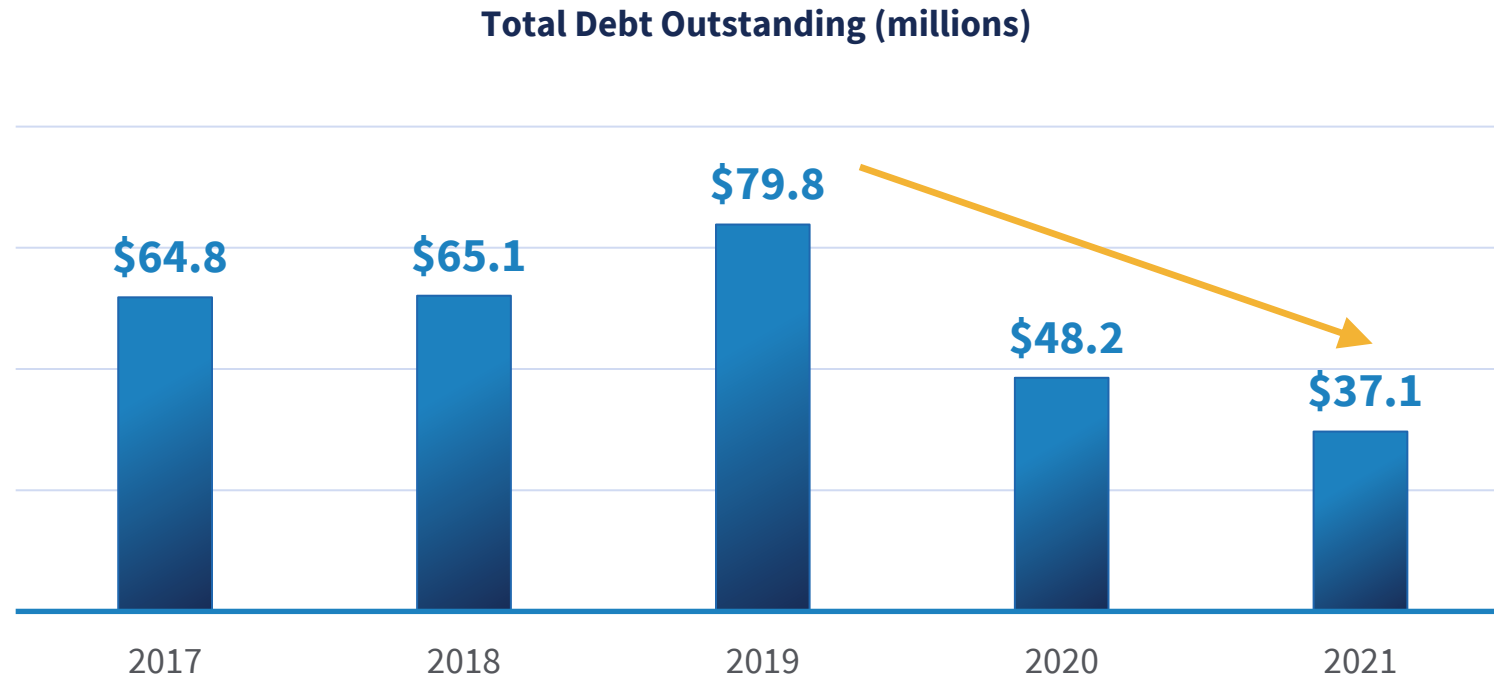
+\$6.7M

Overhead savings

Better Business

1. Headcount Reduction and Productivity Improvements
2. Leadership Team Optimization
3. Factory Consolidation & Operational Efficiencies
4. Office Consolidation & Overhead Reductions
- 5. Debt Reduction & Refinancing**

5. Debt Reduction



-23.0% vs. 2020

-53.5% vs. 2019

Lowest debt since before our IPO in 2004

5. Debt Refinancing

**50% cost
reduction** =
on ~60% of debt

Expected
\$1.5M
Annual interest
savings

\$10M Bank Term Facility closed November 8, 2021
\$11M FPD VI Term Facility closed December 17, 2021

Summary of Savings Initiatives

Significant long-term benefits from 2021 operational initiatives

Post-COVID rationalization

In year headcount reduction (FTEs) 156

Year over year reduction 14.5%

	Restructuring Charges	Annualized Savings (millions)
Mississauga / Brampton consolidation	\$0.8	\$1.8
Edmonton / Calgary consolidation	\$0.0	\$0.8
Office consolidation	\$0.3	\$0.8
Senior leadership optimization	\$4.2	\$3.9
Other headcount reduction	\$4.4	\$6.7
Total annualized savings	\$9.7	\$14.0

Better Business

1. Headcount Reduction and Productivity Improvements
2. Leadership Team Optimization
3. Factory Consolidation & Operational Efficiencies
4. Office Consolidation & Overhead Reductions
5. Debt Reduction & Refinancing
- 6. Other Key Initiatives**

6. Other key initiatives

Associate engagement

- Gallup Q12
- Competency & skills development

Client engagement

- Voice of the customer survey
- 5-year strategic plan to best serve future client needs

Environmental, social, governance

- ESG strategy developed
- PrintReleaf, FSC, DE&I initiatives aligned with clients

BI tool analytics

- Providing real-time data/insights – D365 + Power BI
- Core vertical teams focused on product/client profitability growth and revenue management

Digital acceleration

- Converting conventional print workflows to DCMFlex
- ASMBL DAM product development roadmap

Better Business

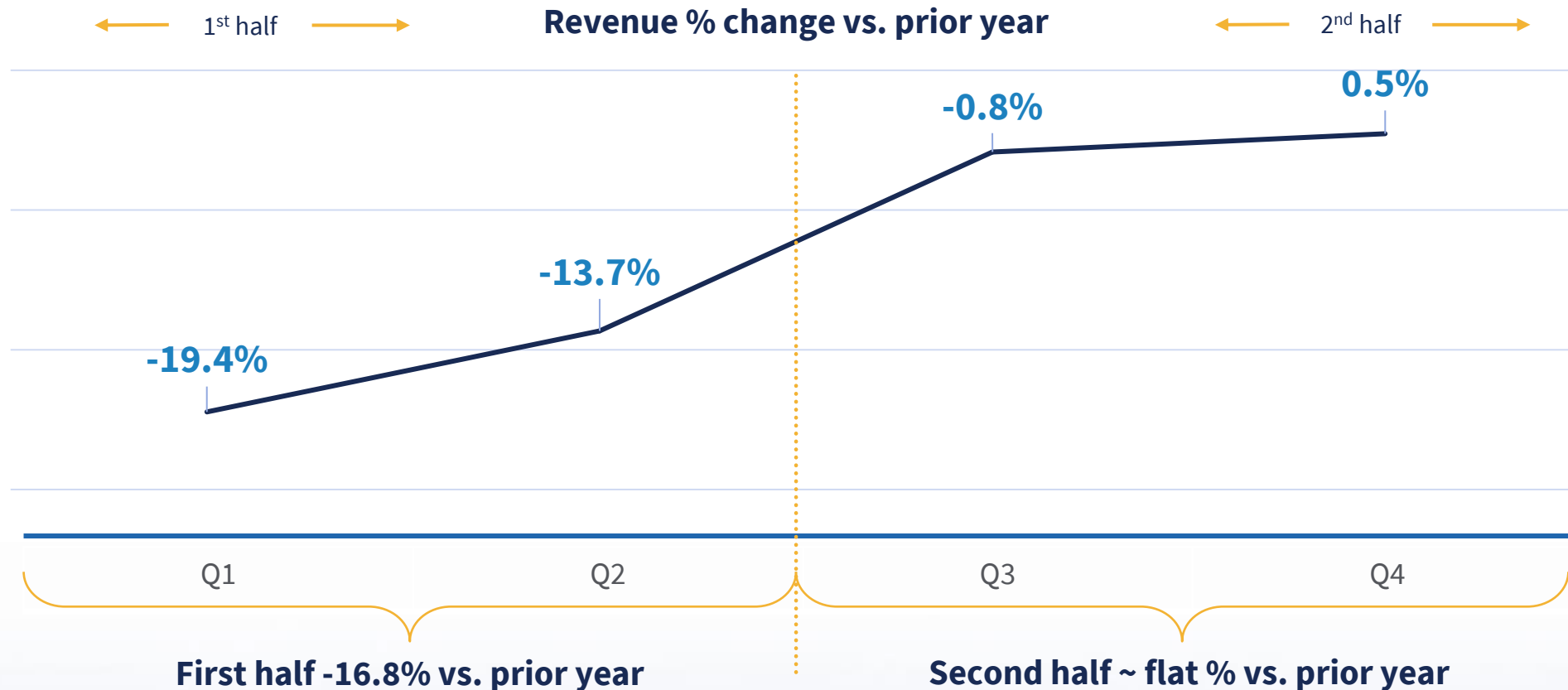
- 1. Headcount Reduction and Productivity Improvements**
- 2. Leadership Team Optimization**
- 3. Factory Consolidation & Operational Efficiencies**
- 4. Office Consolidation & Overhead Reductions**
- 5. Debt Reduction & Refinancing**
- 6. Other Key Initiatives**

Better and **Bigger** Business

Bigger Business

1. Stabilized Revenue in Second Half of 2021

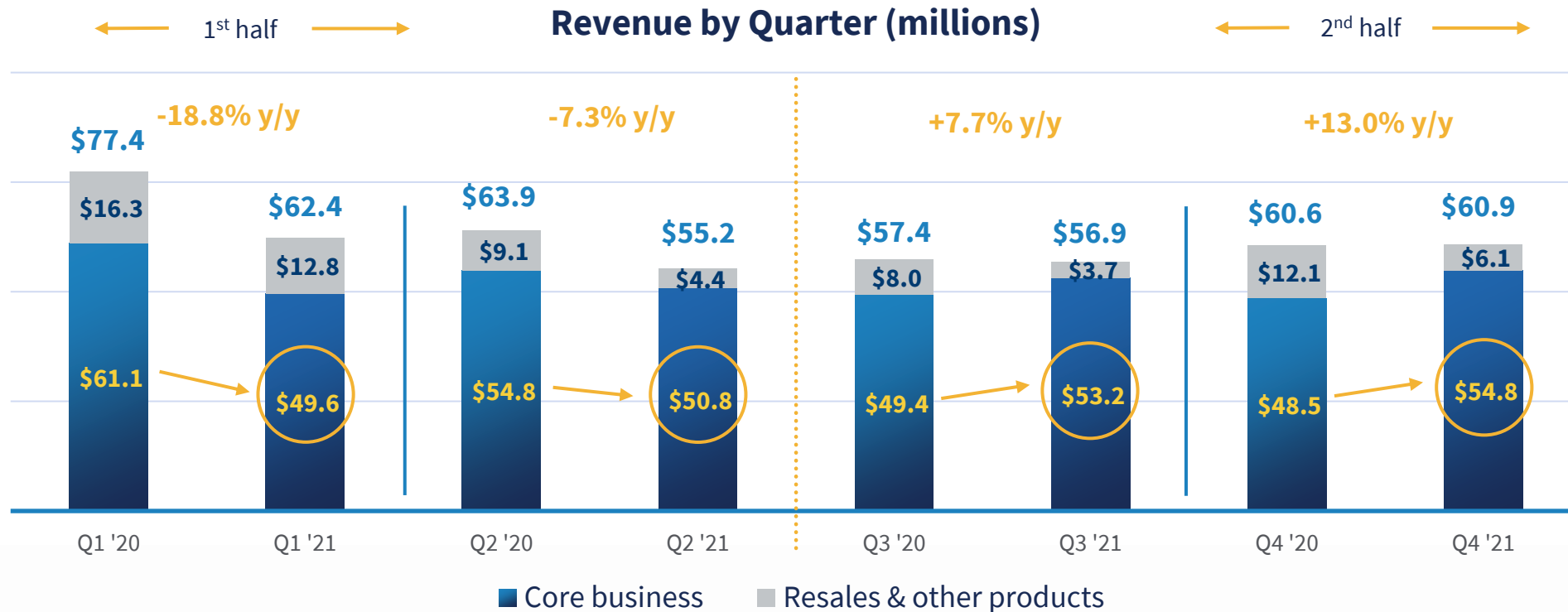
1. Stabilized Revenue in Second Half of 2021 vs. 2020



Bigger Business

1. Stabilized Revenue in Second Half of 2021
- 2. Core Business Strength**

2. Core Business Strength in Second Half of 2021



Core business revenue +10.3% in 2H2021 vs. 2H2020

Core business includes: production, warehousing, freight, marketing, other services fees.

Bigger Business

1. Stabilized Revenue in Second Half of 2021
2. Core Business Strength
- 3. New Business Wins**

3. New Business Wins

New logos across a wide variety of vertical markets



**Financial
services**



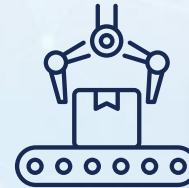
Healthcare



**Regulated
industries**



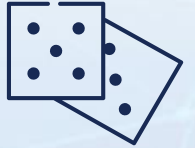
Retail



Manufacturing



**Hospitality
services**

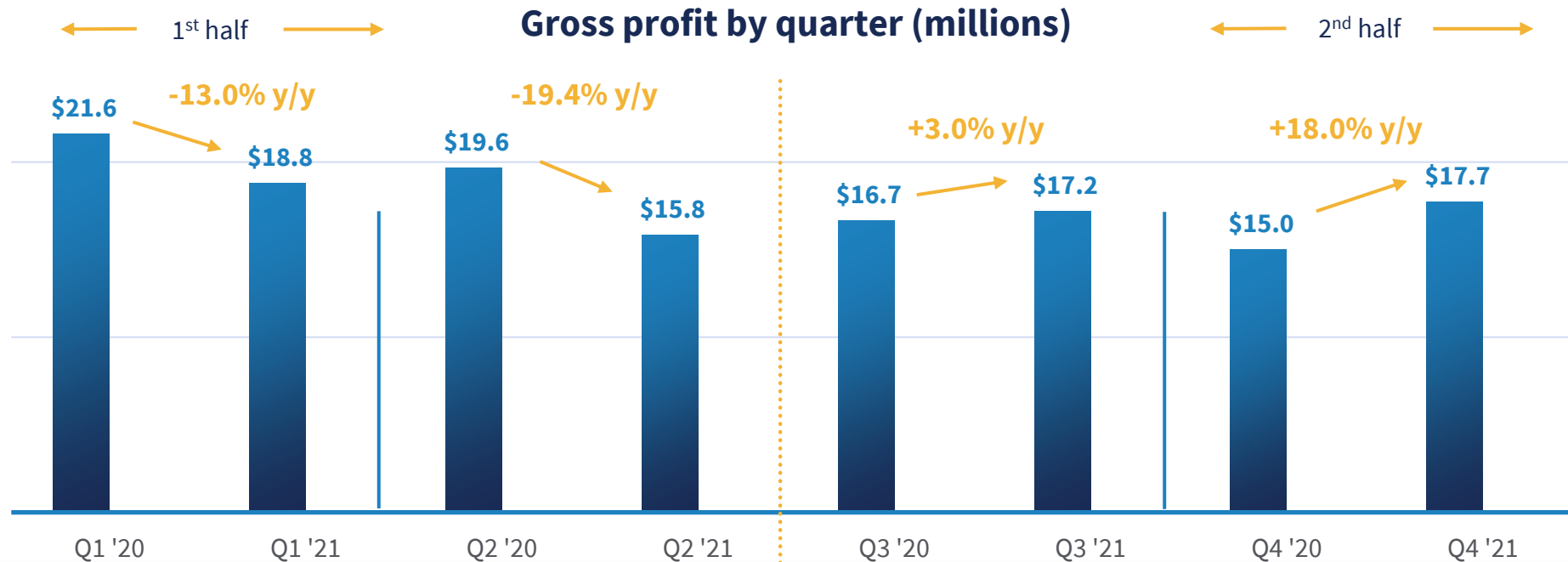


Lottery

Bigger Business

1. Stabilized Revenue in Second Half of 2021
2. Core Business Strength
3. New Business Wins
- 4. Gross Profit Delivering on Growth**

4. Gross Profit Delivering on Growth



Gross profit +10.2% in 2H 2021 vs. 2H 2020

Bigger Business

1. Stabilized Revenue in Second Half of 2021
2. Core Business Strength
3. New Business Wins
4. Gross Profit Delivering on Growth
- 5. Digital Acceleration**

5. Digital Acceleration

**Digital
first**

- Leveraging 40+ years of workflow management and DAM expertise
- Converting conventional print workflows to DCMFlex, vertical markets and product solutions prioritized
- Digital acceleration training for commercial team
- Pipeline of +\$10M of tech-services / SAAS revenue, across +50 clients

Bigger Business

- 1. Stabilized Revenue in Second Half of 2021**
- 2. Core Business Strength**
- 3. New Business Wins**
- 4. Gross Profit Delivering on Growth**
- 5. Digital Acceleration**



2021 Financial Results

2021 Financial Results

Fiscal year ended December 31, in millions

Selected financial information	2021	2020	Better/(Worse)
Revenue	\$235.3	\$259.3	(\$24.0)
Gross profit	\$69.5	\$72.9	(\$3.4)
Gross margin (%)	29.5%	28.1%	+140 bps
SG&A*	\$56.0	\$56.5	+\$0.5
Restructuring expenses	\$9.7	\$2.8	(\$6.9)
Adjusted income from operations**	\$13.6	\$16.5	(\$2.9)
Adjusted net income***	\$7.7	\$15.8	(\$8.1)

* SG&A restated to reflect adoption of IAS 38, relating to amortization of ERP expenses.

** Adjusted income from operations is a non-GAAP measure. Calculated as to: Income before finance costs, other income and income taxes, plus restructuring expenses.

*** Adjusted net income is a non-GAAP measure. For a reconciliation to net income see Appendix A.

2021 Financial Results

Fiscal year ended December 31, in millions

Selected financial information	2021	2020	Better/(Worse)
Revenue	\$235.3	\$259.3	(\$24.0)
Adjusted EBITDA*	\$33.3	\$41.5	(\$8.2)
Less: Income from CEWS/CERS	\$4.6	\$10.7	(\$6.1)
CEWS adjusted EBITDA**	\$28.7	\$30.8	(\$2.1)
<i>As percent of revenue</i>	12.2%	11.9%	
Cash from operations***	\$26.5	\$47.6	(\$20.9)
Free cash flow conversion****	88.0%	98.2%	-1020bps

* Adjusted EBITDA is a non-GAAP measure. For a reconciliation of Adjusted EBITDA to net income see Appendix A.

** CEWS adjusted EBITDA is a non-GAAP measure. Calculated as to: Adjusted EBITDA less grant income from CEWS/CERS for the respective period.

*** Cash provided by operating activities (CFO) after changes in working capital, contributions to pension plans, provisions and income taxes paid.

**** Free cash flow conversion ratio is a non-GAAP measure. Calculated as to: CFO less capital expenditures and intangibles investment, as % of CFO.

2021 Financial Results

Story of “two halves”

Selected financial information	First half	Second half	Fiscal 2021
Revenue	\$117.6	\$117.8	\$235.3
Gross profit	\$34.6	\$34.9	\$69.5
<i>Gross margin (%)</i>	29.5%	29.6%	29.5%
SG&A*	\$26.7	\$29.2	\$56.0
Restructuring expenses	\$4.3	\$5.4	\$9.7
Adjusted EBITDA**	\$16.6	\$16.7	\$33.3

* SG&A restated to reflect adoption of IAS 38, relating to amortization of ERP expenses.

** Adjusted EBITDA is a non-GAAP measure. For a reconciliation to net income see Appendix A.

2021 Financial Results

Story of “two halves”

Selected financial information	First half	Second half	Fiscal 2021
Revenue	\$117.6	\$117.8	\$235.3
Adjusted EBITDA*	\$16.6	\$16.7	\$33.3
Less: Income from CEWS/CERS	\$4.3	\$0.3	\$4.6
CEWS Adjusted EBITDA**	\$12.3	\$16.4	\$28.7
<i>As percent of revenue</i>	10.4%	14.0%	12.2%

**“CEWS adj.
EBITDA”
+32.5%
higher in 2H**

* Adjusted EBITDA is a non-GAAP measure. For a reconciliation of Adjusted EBITDA to net income see Appendix A.

** CEWS Adjusted EBITDA is a non-GAAP measure. Calculated as to Adjusted EBITDA less grant income from CEWS/CERS.

Fourth Quarter 2021 Financial Results

Quarter ended December 31, in millions

Selected financial information	Q4 2021	Q4 2020	Better/(Worse)
Revenue	\$60.9	\$60.6	+\$0.3
Gross profit	\$17.7	\$15.0	+\$2.7
Gross margin (%)	29.1%	24.8%	+430 bps
SG&A*	\$15.4	\$12.4	(\$3.0)
Restructuring expenses	\$2.3	\$0.7	(\$1.6)
Adjusted EBITDA**	\$7.3	\$7.4	(\$0.1)
CEWS Adjusted EBITDA***	\$7.2	\$5.6	+\$2.3
As percent of revenue	11.9%	9.2%	+270 bps

* SG&A restated to reflect adoption of IAS 38, relating to amortization of ERP expenses.

** Adjusted EBITDA is a non-GAAP measure. For a reconciliation of Adjusted EBITDA to net income see Appendix A.

*** CEWS adjusted EBITDA is a non-GAAP measure. Calculated as to: Adjusted EBITDA less grant income from CEWS/CERS.

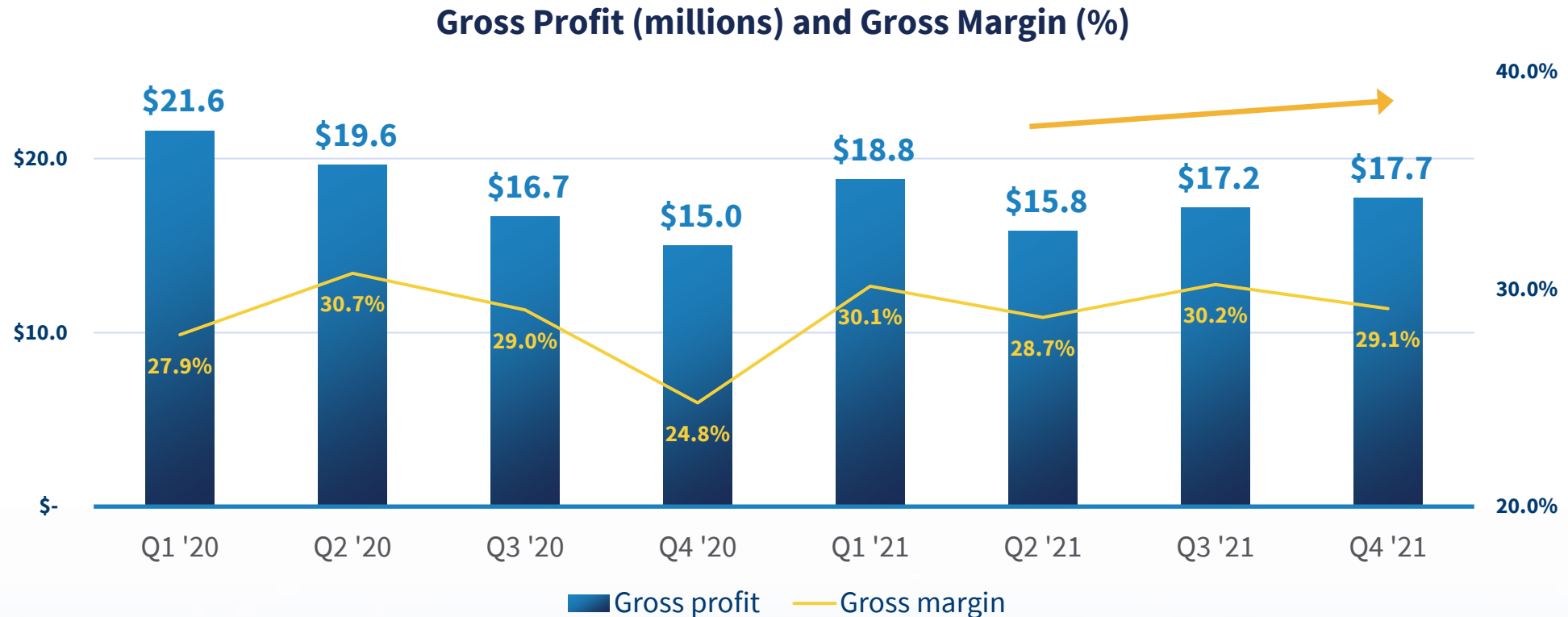
“CEWS adj. EBITDA”
+29.0%
higher in Q4 21/20

Positioned for Top-line Growth

Positive sequential trends entering seasonally strongest Q1

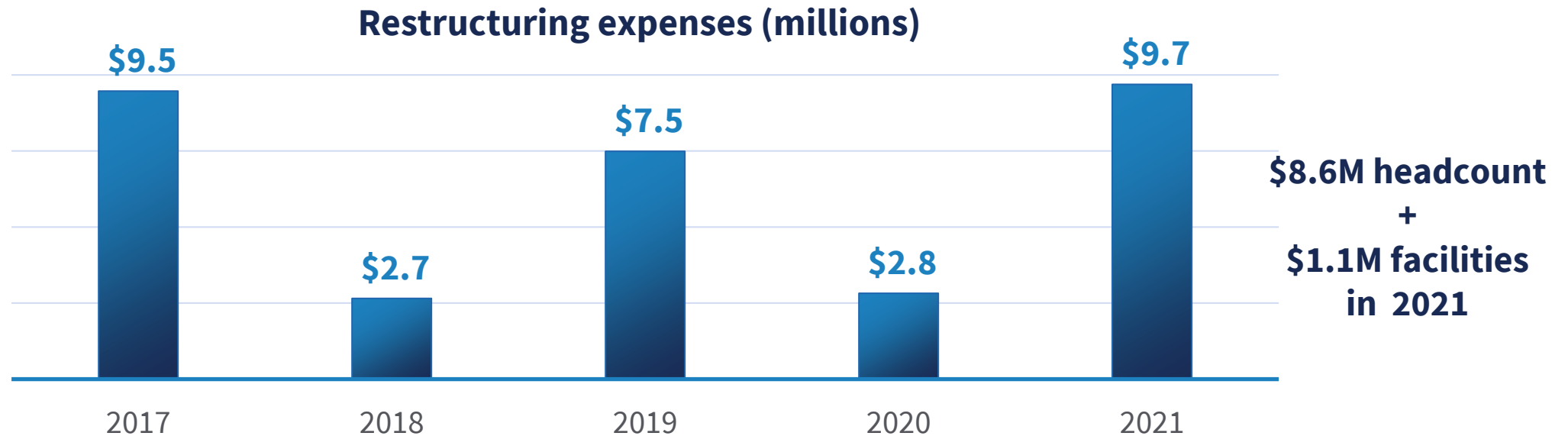


Positive Trends in Gross Profit & Gross Margin



Organizational Effectiveness Initiatives

Restructuring expenses have optimized the business for the future

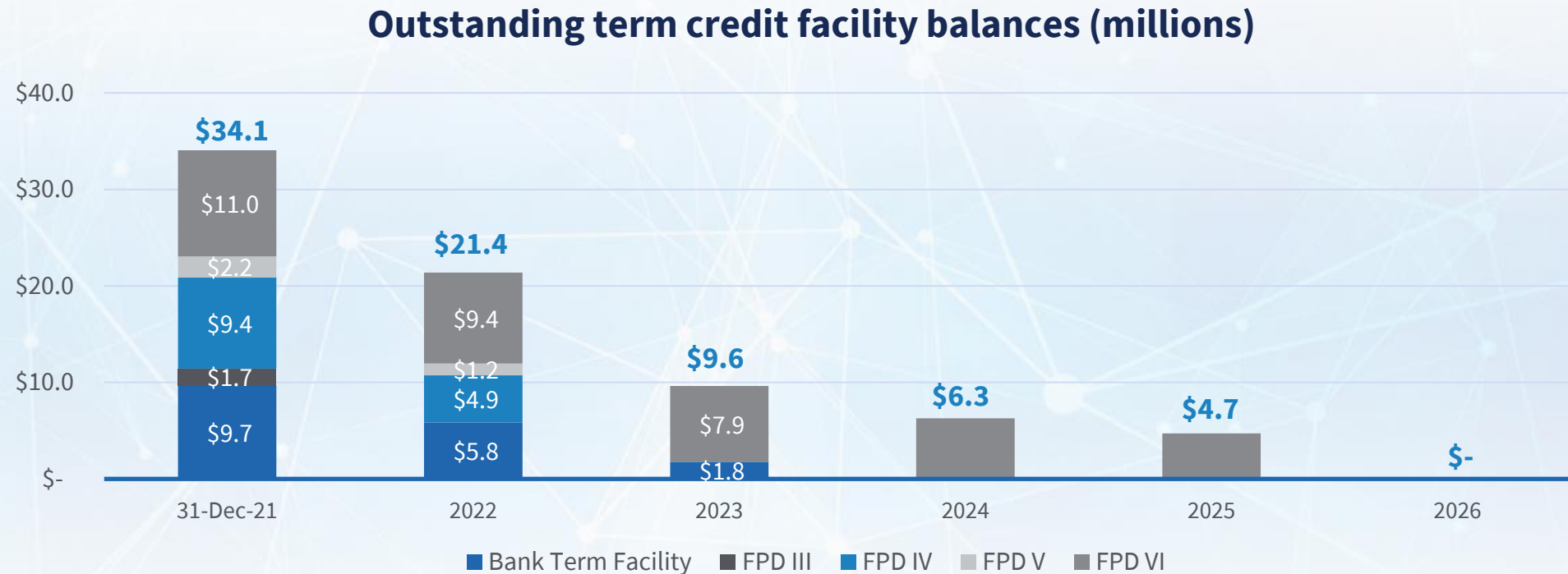


Negligible restructuring expenses planned in 2022



**Negligible restructuring
expenses planned in 2022**

Current Term Debt Maturity Profile



Excludes revolving term facility balance, used for working capital needs

Summary

Summary

**Strong exit
to 2021**

**Fast start
to 2022**

- Clear strategy: Digital first
- Building a better and bigger business
- Core business is strong
- Digital business well positioned for growth

Contact Information

For more information please visit www.datacm.com or reach out to:

Investor, media and corporate development inquiries

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Appendix A

Non-IFRS Measures Reconciliation: Fiscal 2021, 2020 and 2019

EBITDA and Adjusted EBITDA reconciliation

For the years ended December 31, 2021, 2020 and 2019 (in thousands of Canadian dollars, unaudited)	January 1 to December 31, 2021	January 1 to December 31, 2020	January 1 to December 31, 2019
		(Restated)	(Restated)
Net income for the year ⁽¹⁾	\$ 1,565	\$ 13,299	\$ (15,795)
Interest expense, net	5,839	6,076	8,916
Debt modification losses and prepayment fees	473	703	3,858
Amortization of transaction costs	941	553	465
Current income tax expense (recovery)	2,238	(491)	(105)
Deferred income tax (recovery) expense ⁽¹⁾	(1,159)	4,208	(5,071)
Depreciation of property, plant and equipment	3,133	3,541	3,959
Amortization of intangible assets ⁽¹⁾	3,589	1,876	2,546
Depreciation of the ROU Asset	8,428	8,399	8,940
EBITDA	\$ 25,047	\$ 38,164	\$ 7,713
Restructuring expenses	9,691	2,821	7,489
One-time business reorganization costs ⁽²⁾	—	491	1,020
Other income	(1,452)	—	—
Adjusted EBITDA	\$ 33,286	\$ 41,476	\$ 16,222

(1) SG&A and deferred income tax expense include the impact of the IFRS Interpretations Committee's agenda decision regarding configuration or customization costs in a cloud computing arrangement. Refer to note 3 of the consolidated financial statements for the year ended December 31, 2021 for further details on the impact of the amended accounting standard.

(2) One-time business reorganization costs include non-recurring headcount reduction expenses for employees that did not qualify as restructuring costs.

Adjusted net income reconciliation

For the years ended December 31, 2021, 2020 and 2019 (in thousands of Canadian dollars, except share and per share amounts, unaudited)	January 1 to December 31, 2021	January 1 to December 31, 2020	January 1 to December 31, 2019
		(Restated)	(Restated)
Net income for the year ⁽¹⁾	\$ 1,565	\$ 13,299	\$ (15,795)
Restructuring expenses	9,691	2,821	7,489
One-time business reorganization costs ⁽²⁾	—	491	1,020
Other income	(1,452)	—	—
Tax effect of the above adjustments	(2,120)	(845)	(1,943)
Adjusted net income for the year	\$ 7,684	\$ 15,766	\$ (9,229)
Adjusted net income per share, basic	\$ 0.17	\$ 0.37	\$ (0.43)
Adjusted net income per share, diluted	\$ 0.17	\$ 0.36	\$ (0.43)
Weighted average number of common shares outstanding, basic	43,993,494	43,146,866	21,582,483
Weighted average number of common shares outstanding, diluted	46,136,507	43,316,630	21,582,483
Number of common shares outstanding, basic	44,062,831	43,867,030	43,047,030
Number of common shares outstanding, diluted	46,205,844	44,036,795	43,047,030

(1) SG&A and deferred income tax expense include the impact of the IFRS Interpretations Committee's agenda decision regarding configuration or customization costs in a cloud computing arrangement. Refer to note 3 of the consolidated financial statements for the year ended December 31, 2021 for further details on the impact of the amended accounting standard.

(2) One-time business reorganization costs include non-recurring headcount reduction expenses for employees that did not qualify as restructuring costs.

Appendix A

Non-IFRS Measures Reconciliation: Q4 2021 and Q4 2020

EBITDA and Adjusted EBITDA reconciliation

(in thousands of Canadian dollars, unaudited)

	October 1 to December 31, 2021	October 1 to December 31, 2020
		(Restated)
Net (loss) income for the period ⁽¹⁾	\$ (1,857)	\$ 3,374
Interest expense, net	1,124	260
Debt modification losses and prepayment fees	473	78
Amortization of transaction costs	503	146
Current income tax expense (recovery)	183	(754)
Deferred income tax (recovery) expense ⁽¹⁾	(371)	561
Depreciation of property, plant and equipment	731	762
Amortization of intangible assets ⁽¹⁾	2,282	522
Depreciation of the ROU Asset	1,920	1,674
EBITDA	\$ 4,988	\$ 6,623
Restructuring expenses	2,282	748
One-time business reorganization costs ⁽²⁾	—	16
Adjusted EBITDA	\$ 7,270	\$ 7,387

(1) SG&A and deferred income tax expense include the impact of the IFRS Interpretations Committee's agenda decision regarding configuration or customization costs in a cloud computing arrangement. Refer to note 3 of the consolidated financial statements for the year ended December 31, 2021 for further details on the impact of the amended accounting standard.

(2) One-time business reorganization costs include non-recurring headcount reduction expenses for employees that did not qualify as restructuring costs.

Adjusted net (loss) income reconciliation

(in thousands of Canadian dollars, unaudited)

	October 1 to December 31, 2021	October 1 to December 31, 2020
		(Restated)
Net (loss) income for the period ⁽¹⁾	\$ (1,857)	\$ 3,374
Restructuring expenses	2,282	748
One-time business reorganization costs ⁽¹⁾	—	16
Tax effect of above adjustments	(625)	(192)
Adjusted net (loss) income	\$ (200)	\$ 3,946

(1) SG&A and deferred income tax expense include the impact of the IFRS Interpretations Committee's agenda decision regarding configuration or customization costs in a cloud computing arrangement. Refer to note 3 of the consolidated financial statements for the year ended December 31, 2021 for further details on the impact of the amended accounting standard.

(2) One-time business reorganization costs include non-recurring headcount reduction expenses for employees that did not qualify as restructuring costs.

Competitive Advantage



Digital Start-up

- DAM Market:
 - \$5.2 billion global market, 39% in North America
 - 21.2% CAGR
 - Only 1/10 companies currently using a DAM solution

Clients

- 250 enterprise clients
- +2,000 SME clients
- Penetration across 8 key verticals
- +50 commercial sales reps

Capabilities

- +40 years managing digital assets
- Advanced tech-enabled workflow
- API architecture
- Significant install base of FLEX-enabled applications

Cash flow

- \$235.3M revenue base
- \$26.5M of cash flow from operations
- Strong and improving balance sheet