



DATA COMMUNICATIONS MANAGEMENT CORP.

INVESTOR PRESENTATION

DCM – TSX | DCMDF – OTCQX

June 2025

FORWARD-LOOKING STATEMENTS INFORMATION DISCLOSURE.

Forward-looking Statements

Certain statements in this presentation constitute “forward-looking” statements that involve known and unknown risks, uncertainties and other factors which may cause the actual results, performance, objectives or achievements of DCM or industry results, to be materially different from any future results, performance, objectives or achievements expressed or implied by such forward-looking statements. When used in this presentation, words such as “may”, “would”, “could”, “will”, “expect”, “anticipate”, “estimate”, “believe”, “intend”, “plan”, and other similar expressions are intended to identify forward-looking statements. These statements reflect DCM’s current views regarding future events and operating performance, are based on information currently available to DCM, and speak only as of the date of this presentation.

These forward-looking statements involve a number of risks, uncertainties and assumptions and should not be read as guarantees that future performance or results will be achieved. Many factors could cause the actual results, performance, objectives or achievements of DCM to be materially different from any future results, performance, objectives or achievements that may be expressed or implied by such forward-looking statements. See “Liquidity and capital resources” and “Risks and Uncertainties” in DCM’s management’s discussion and analysis and other publicly available disclosure documents, as filed by DCM on SEDAR+.

Should one or more of these risks or uncertainties materialize, or should assumptions underlying the forward-looking statements prove incorrect, actual results may vary materially from those described in this presentation as intended, planned, anticipated, believed, estimated or expected. Unless required by applicable securities law, DCM does not intend and does not assume any obligation to update these forward-looking statements.

Non-IFRS Measures

This presentation includes certain non-IFRS measures as supplementary information. In addition to net income (loss), DCM uses non-IFRS measures including Adjusted net income (loss), Adjusted net income (loss) per share, EBITDA and Adjusted EBITDA (collectively, “Non-IFRS Measures”) to provide investors with supplemental measures of DCM’s operating performance and to highlight trends in its business that may not otherwise be apparent when relying solely on IFRS financial measures. DCM also believes that securities analysts, investors, rating agencies and other interested parties frequently use similar Non-IFRS Measures in the evaluation of issuers. DCM’s management also uses Non-IFRS Measures in order to facilitate operating performance comparisons from period to period, prepare annual operating budgets and assess its ability to meet future debt service, capital expenditure and working capital requirements. These Non-IFRS Measures are not recognized by IFRS and do not have any standardized meanings prescribed by IFRS. Therefore, DCM’s Non-IFRS Measures are unlikely to be comparable to similar measures presented by other issuers.

Investors are cautioned that Non-IFRS Measures should not be construed as alternatives to net income (loss) determined in accordance with IFRS as an indicator of DCM’s performance. For a reconciliation of DCM’s Non-IFRS Measures to net income (loss), see DCM’s most recent Management’s Discussion & Analysis filed on SEDAR+.



ABOUT DCM



ABOUT US.

**CANADA'S LEADING TECH-
ENABLED PROVIDER OF PRINT
AND DIGITAL SOLUTIONS**
THAT HELP SIMPLIFY COMPLEX
MARKETING COMMUNICATIONS
AND OPERATIONS WORKFLOW.

HEAD OFFICE:

Brampton, Ontario

FOUNDED:

1959

MARKET CAPITALIZATION:

\$99.6MM (basic)

\$115.0MM (f.d.)

PRESIDENT & CEO:

Richard Kellam

LISTING:

DCM - TSX since 2004

DCMDF – OTCQX since 2021



DCM AT A GLANCE.

+400

Enterprise
clients

1530

Employees

SCALE

20

Facilities across
Canada, U.S.

2024 Revenue
\$480.0M
(+7.2% vs. 2023)

- Long-term client contracts
- High retention rate

GROWTH

PROFITABILITY

2024 Adj. EBITDA
\$63.9M
(+19.7% vs. 2022)



WHAT WE DO.

**WE PROVIDE TECH-ENABLED PRINT AND
MARKETING WORKFLOW SOLUTIONS.**



DCMFLEX^{TM/MC}

PERSONALIZED
COMMUNICATIONS

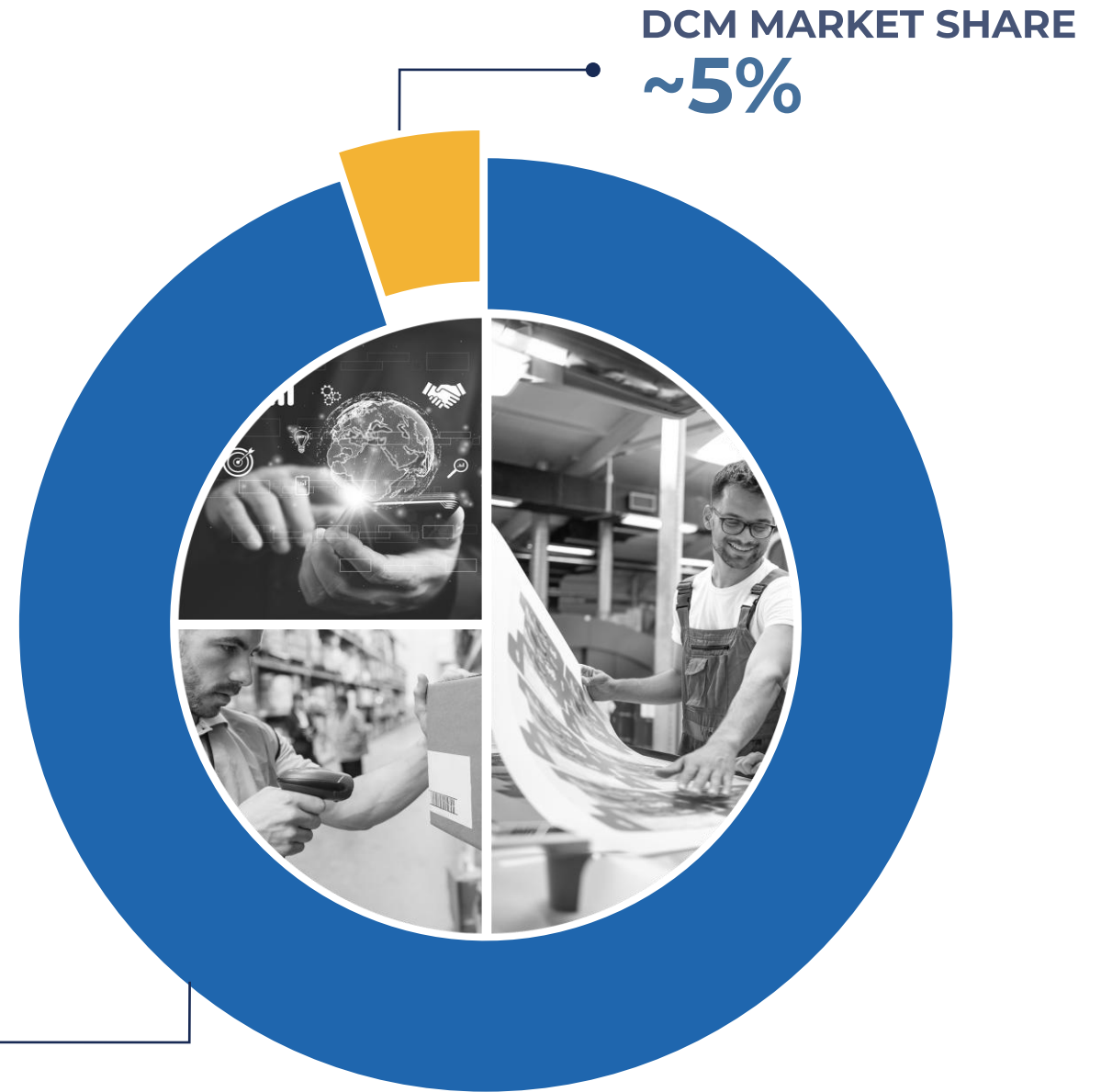
BUSINESS PROCESS
OUTSOURCING

MARKETING SOLUTIONS



A LARGE, FRAGMENTED CANADIAN COMMERCIAL PRINT MARKET.

TOTAL ADDRESSABLE MARKET =
>\$10B



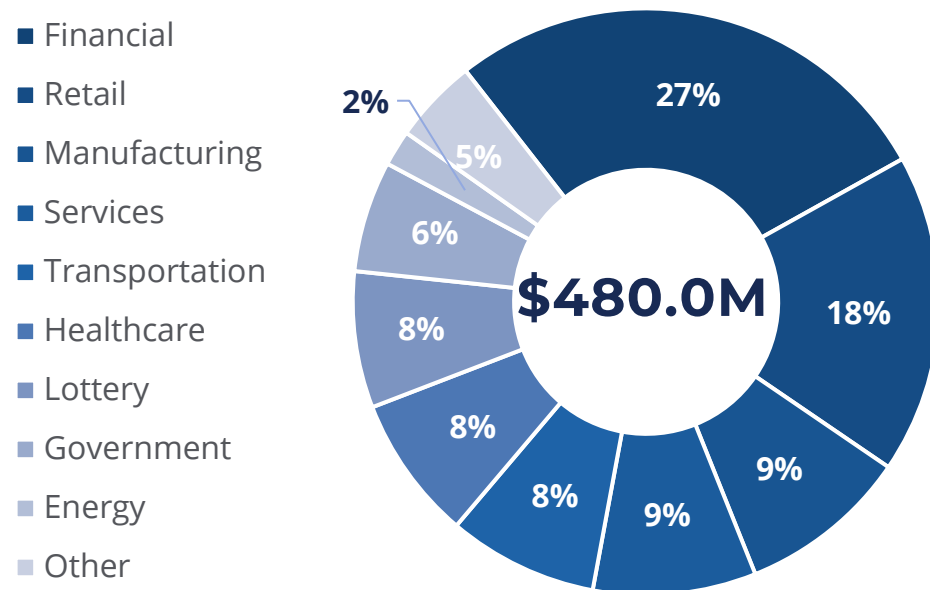
400 ENTERPRISE CLIENTS.

Handling massive **complexity**
Serving **diverse** industry verticals
High **retention** rate (>95%)

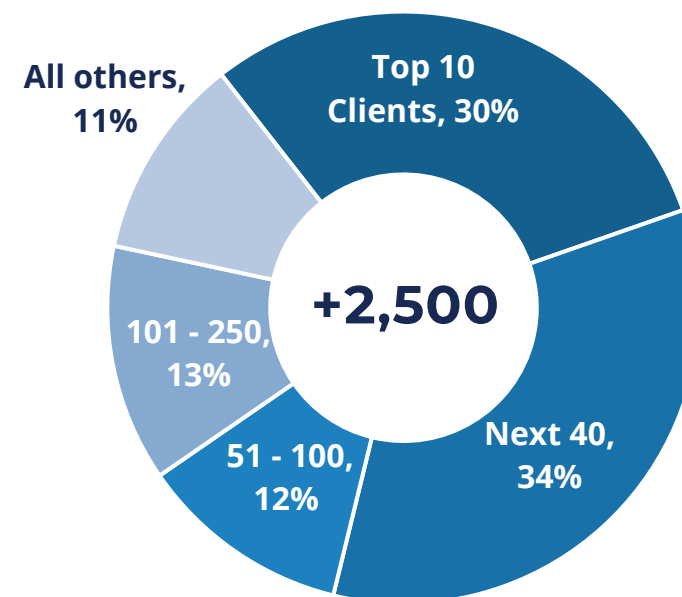


DIVERSE, BLUE-CHIP CLIENTS.

Revenues by End Market
2024



Revenues by Client
2024



Diversified across a broad variety of vertical markets; strong enterprise client base; largest client <5% of revenues; Top 250 clients = 89% of total revenues



RETURNING CAPITAL **TO SHARE- HOLDERS.**



Special dividend
\$0.20 cash
PER SHARE¹

Quarterly dividend
\$0.025 cash
PER SHARE

Dividend yield
5.6%²

1. Paid on March 25, 2025, to shareholders of record on March 12, 2025
2. Implied dividend yield calculated as at June 3, 2025



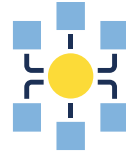
Q1 2025 SUMMARY

Q1 2025 HIGHLIGHTS



Q1 2025 RESULTS

- ✓ Results in line with our expectations
- ✓ Adjusted EBITDA margin of 15.0% vs. 14.4% in Q1 2024
- ✓ Gross margin of 29.3% approaching 30%+ goal
- ✓ No one-time charges
- ✓ Year over year growth in net income, adjusted next income



MARKET UNCERTAINTY

- ✓ Closely monitoring market sentiment
- ✓ Tariffs affecting activity workflows
- ✓ Raw material price increases – tariff related
- ✓ Potential for Canada Post labour disruption



NEW BUSINESS DEVELOPMENT

- ✓ Pipeline remains the strongest in recent history
- ✓ Several new logo wins and increased wallet share with existing clients in key verticals
- ✓ Will be key to achieving goal of returning to revenue growth in the second half of 2025



LEVERAGING AI-CAPABILITIES

- ✓ ASMBL new logo wins in retail, healthy pipeline of opportunities in the retail, financial and government sectors
- ✓ Displaced incumbent DAM at a Schedule 1 bank
- ✓ Zavy traction in domestic market



Q1 2025

SUMMARY Financial Results

Selected financial information	Q1 2025	Q1 2024	Better/(Worse)
Revenue	\$123.7	\$129.3	(\$5.6)
Gross profit	\$36.3	\$37.3	(\$1.1)
Gross Margin (%)	29.3%	28.9%	+40 bps
SG&A	\$24.6	\$25.4	+\$0.8
Restructuring expenses	\$0.0	\$1.1	+\$1.1
Acquisition & Integration Costs	\$0.0	\$0.3	+\$0.3
NFV (gains)/losses on financial liabilities	\$0.1	\$3.2	+\$3.1
Net (loss) income for the period	\$5.1	\$1.5	+\$3.6
Adjusted Net (loss) income ¹	\$5.2	\$4.9	+\$0.3
As percent of revenue	4.2%	3.8%	+0.4%
Adjusted EBITDA ¹	\$18.6	\$18.7	(\$0.1)
As percent of revenue	15.0%	14.4%	+60 bps

QUARTER
ENDED
MARCH 31
IN MILLIONS

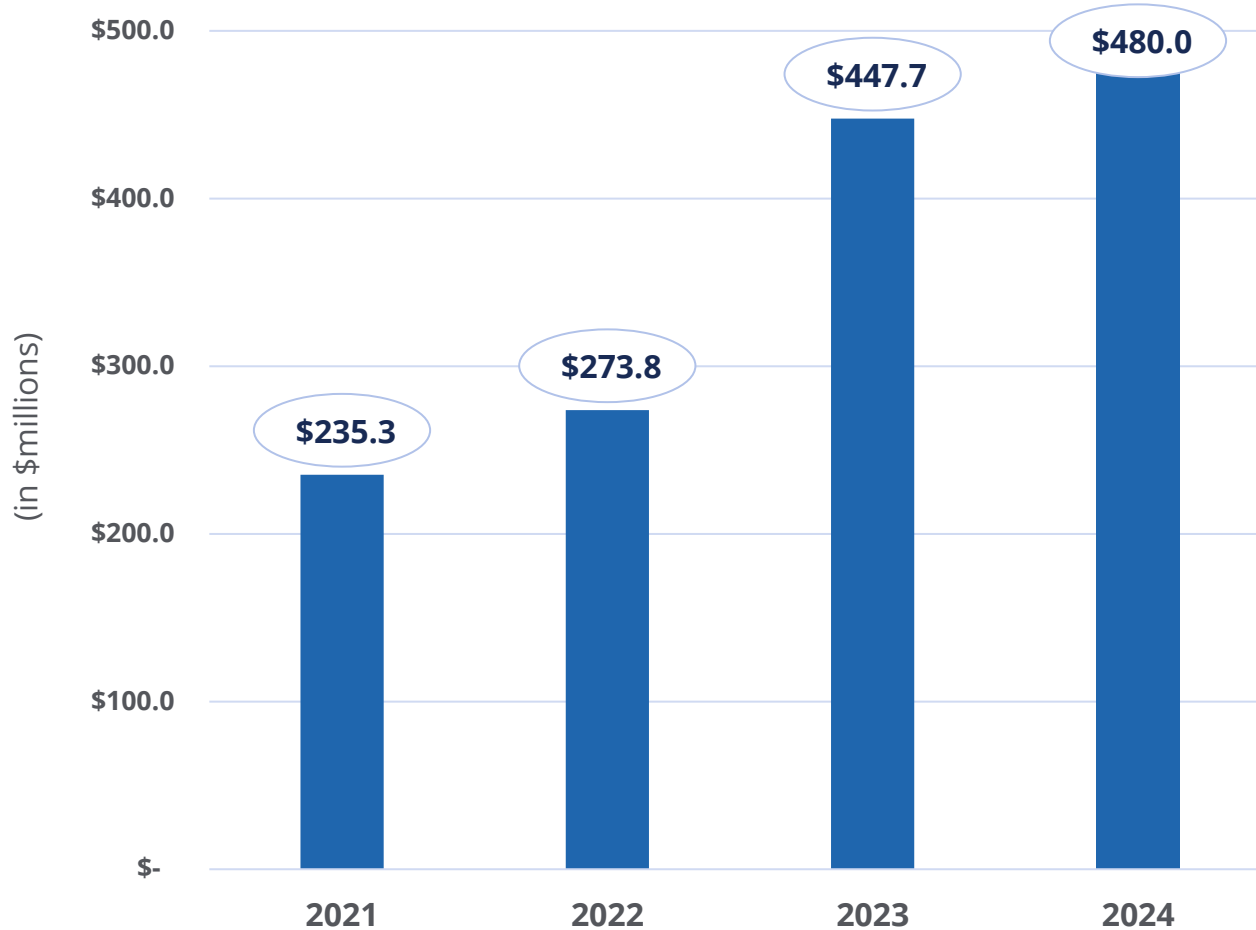
1. For a reconciliation of Adjusted EBITDA and Adjusted Net (loss) income to net (loss) income to their most comparable IFRS Accounting Standards measure, net income, see "Non-IFRS Measures."



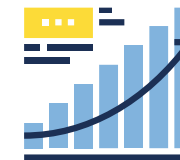


FISCAL 2024 FINANCIAL RESULTS

2024 REVENUES.

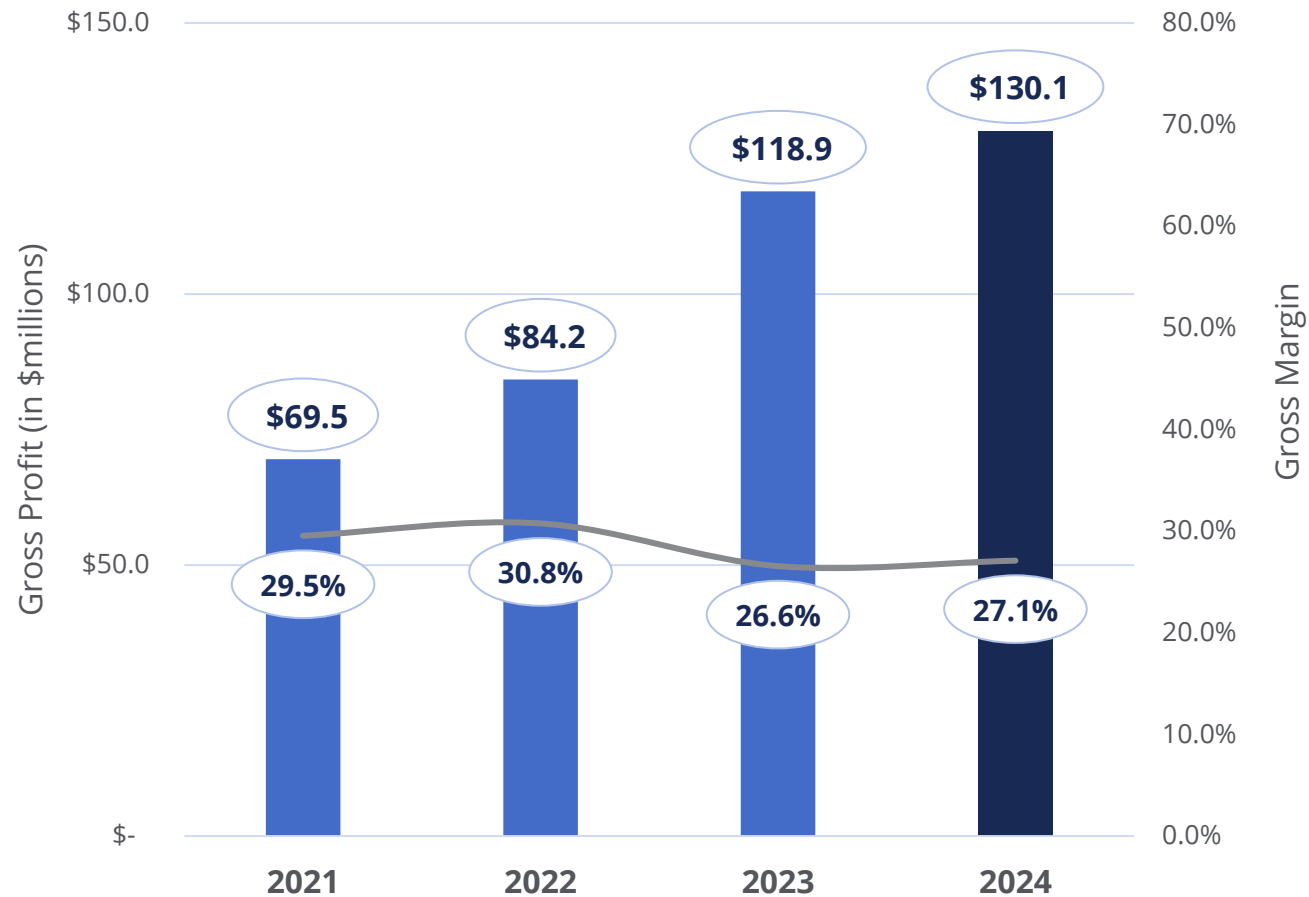


2024 Revenues
+\$32.3M and
+7.2% vs. 2023



3-YR CAGR
26.8%

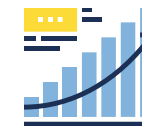
2024 GROSS PROFIT.



2024 Gross Profit
+\$11.2M and +9.4%
vs. 2023



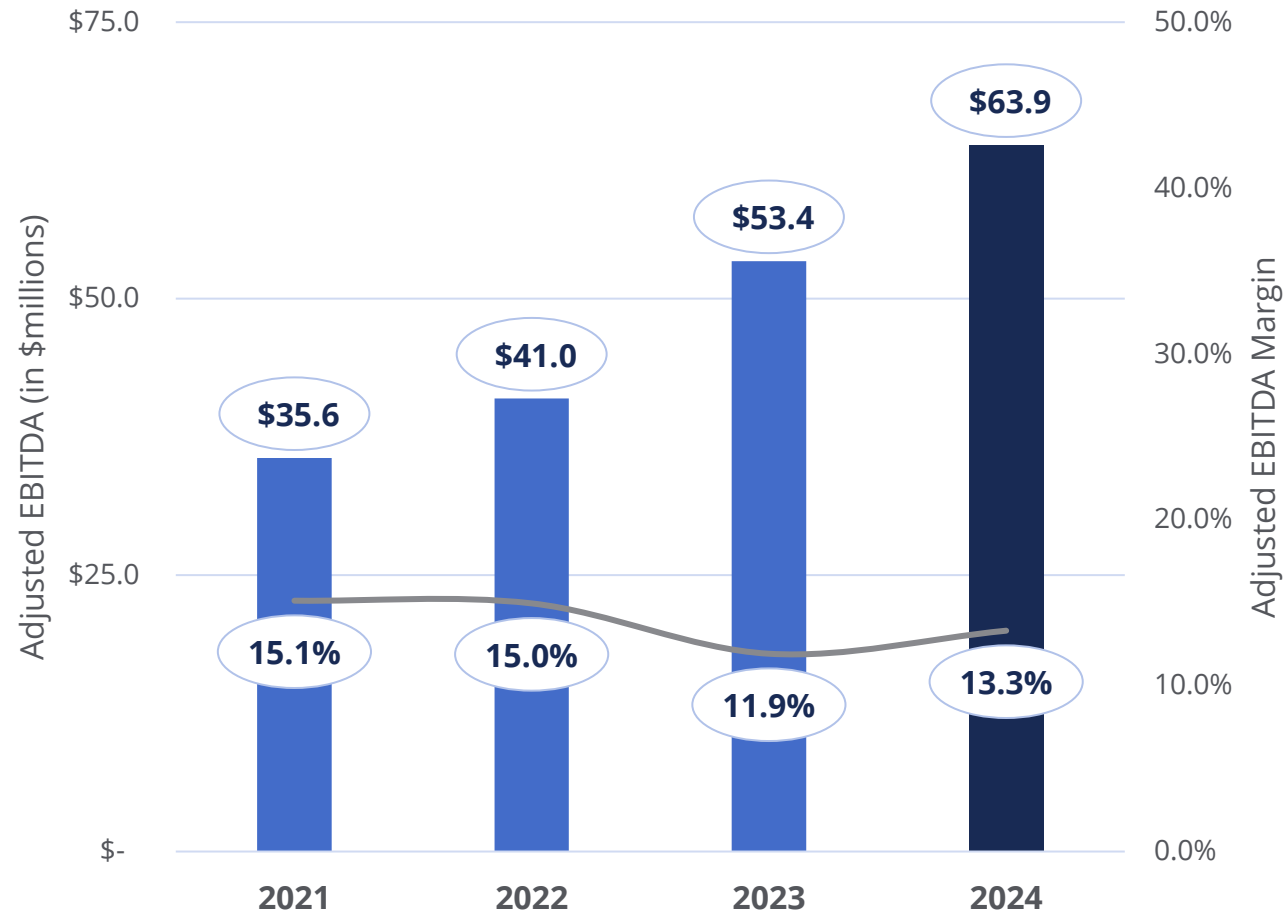
2024 Gross Margin
+50BPS
vs. 2023



3-YR CAGR
23.2%

Gross profit margin trending back towards pre-acquisition levels of +30%

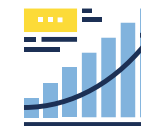
2024 ADJUSTED EBITDA.



2024 Adjusted EBITDA
+\$10.5M and +19.7%
vs. 2023



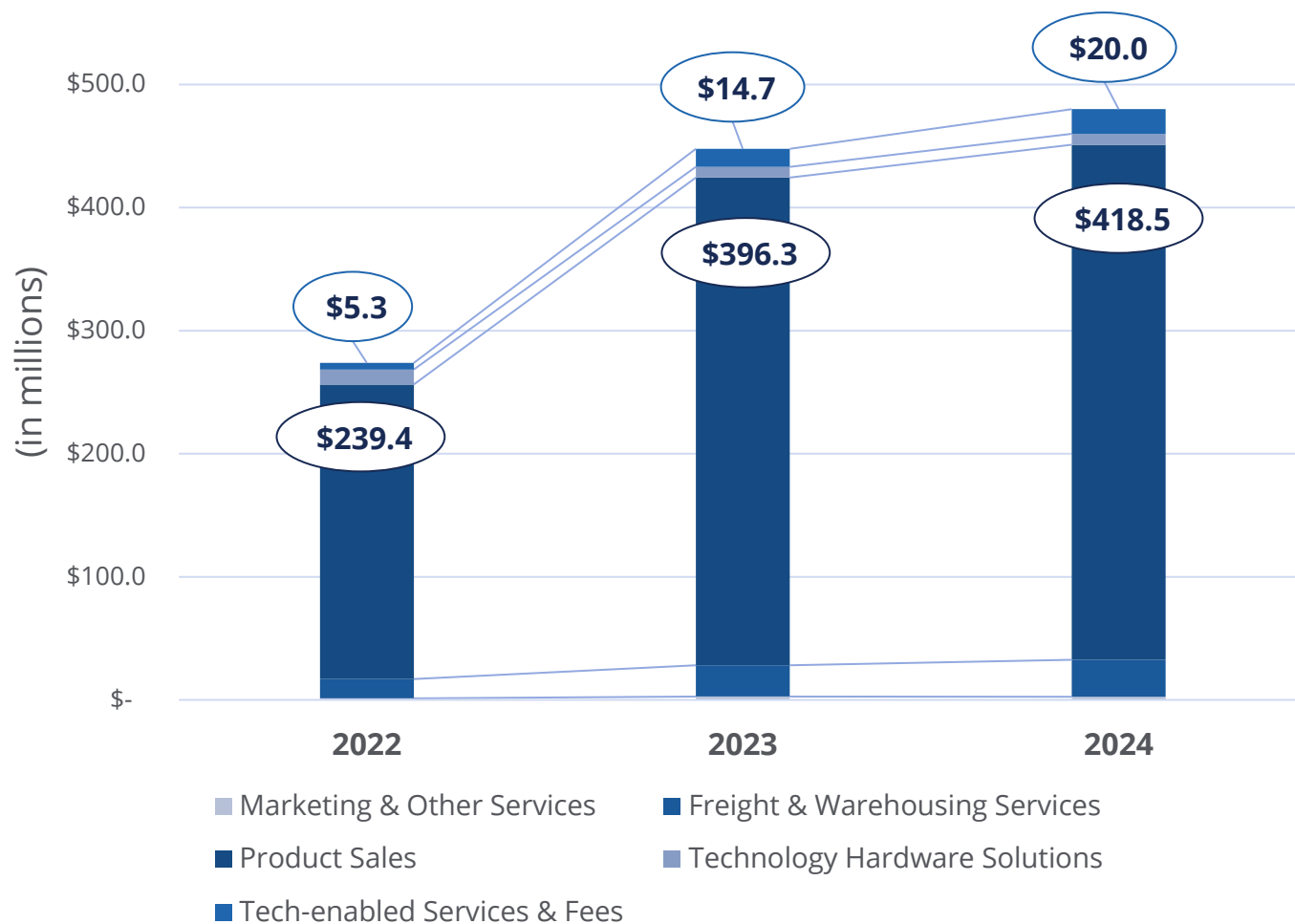
Adjusted EBITDA Margin
+140BPS
vs. 2023



3-YR CAGR
21.5%

Adjusted EBITDA margin trending back towards pre-acquisition levels of 14% to 15%

REVENUE BY REPORTING SEGMENT.



Tech-enabled Services & Fees

Higher margin tech-services revenue of \$20M, +\$14.7M or 277% vs. 2022 (pre-MCC)

4.2% of total revenue vs. 1.9% in 2022

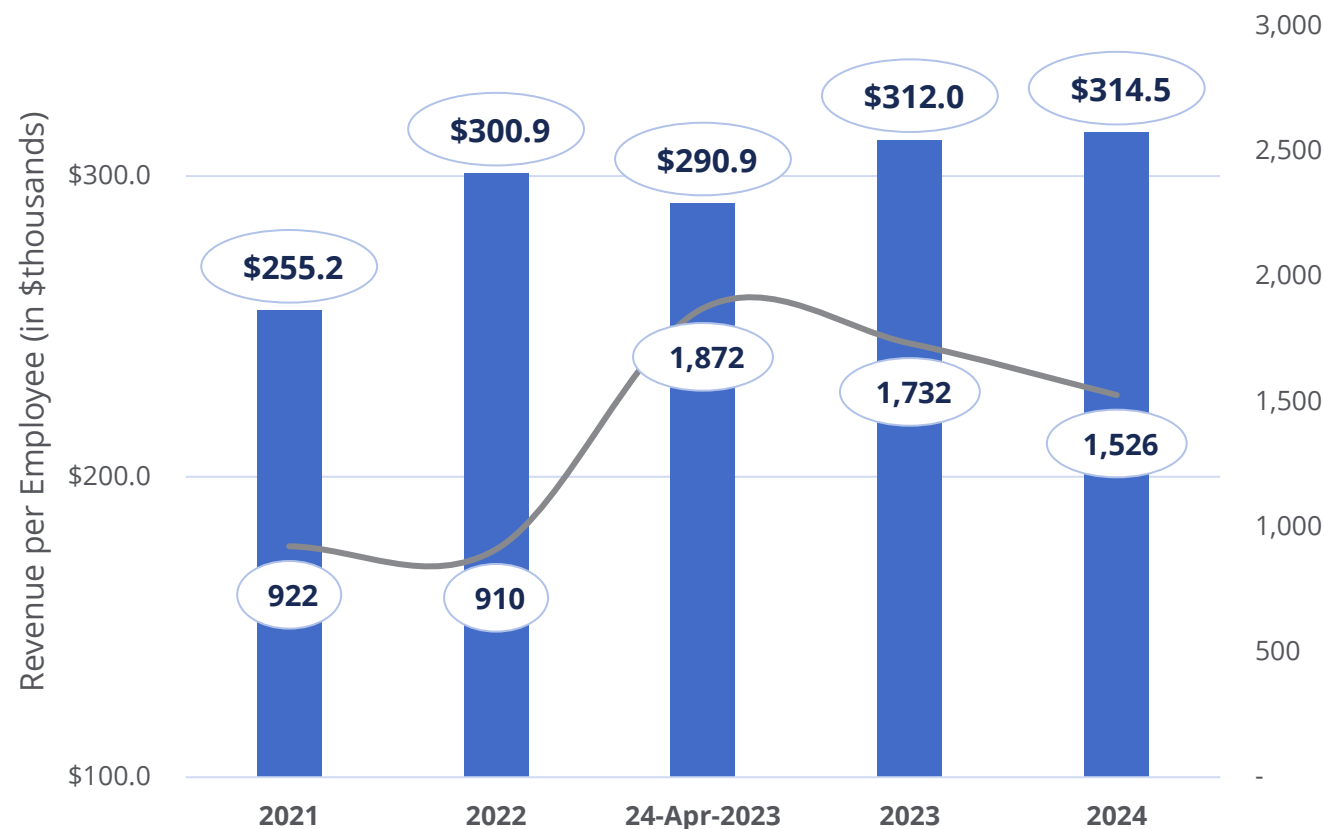
Product Sales

\$418.5M, up from \$239.4M in 2022 +\$179.1M or +74.8% vs. 2022

Strong tech-enabled services growth driven by professional services fees

DRIVING RECORD PRODUCTIVITY.

Revenue per Employee¹ vs. Active # of Employees



Revenue per employee grew to \$314.5k

+1% vs. 2023

+8% vs. MCC acquisition

Operational & organizational efficiencies

1,526 associates at 2024, down from peak of 1,872

-346 vs. MCC acquisition

1. Revenue per employee is a supplementary, non-IFRS measure. For a definition of revenue per employee, see "Supplementary Financial Measures" in our most recent interim MD&A filed on SEDAR+. Pro forma revenue as of 24-Apr-2023 and 2023 as if MCC owned for respective trailing twelve-month periods.

Note: Historical total employee data commencing 24-Apr-2023 revised May 2025 to reflect updated reconciliation from a third-party vendor.



PLATFORM FOR PROFITABLE GROWTH

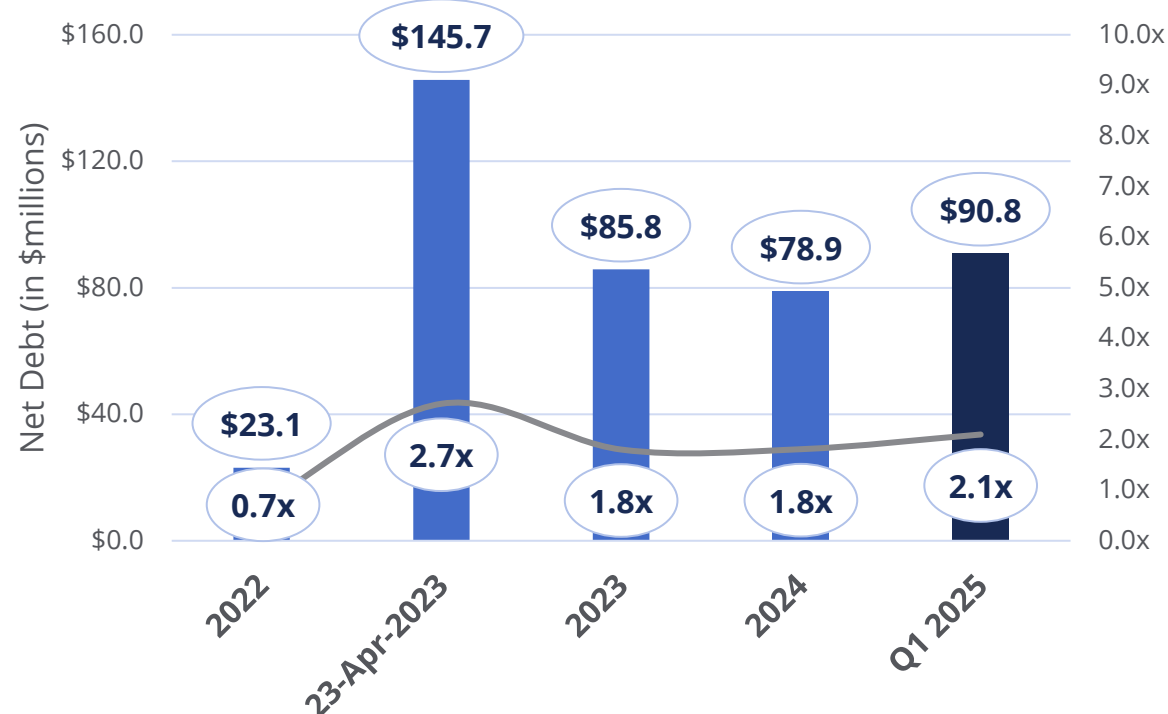
Well positioned **IN CURRENT ENVIRONMENT.**



- ✓ Well capitalized with \$45 million in available capital
- ✓ Solid cash flow generation with no material restructuring costs expected
- ✓ Well prepared for any revenue impact from potential tariffs
- ✓ Ability to pass through material cost inflation
- ✓ Positioned to execute on opportunistic M&A
- ✓ Track record of execution
- ✓ Experienced senior leadership team

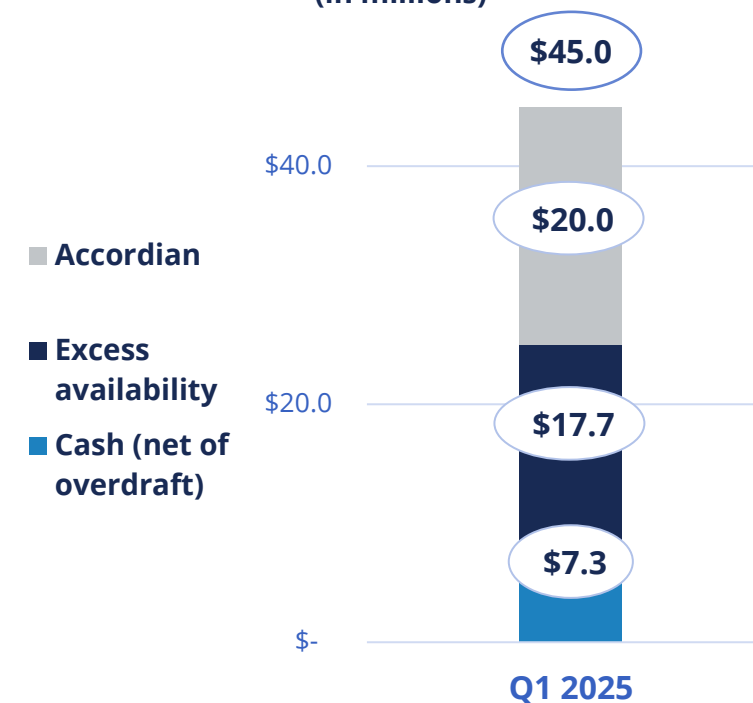
STRONG BALANCE SHEET TO PURSUE GROWTH OBJECTIVES.

Net Debt and Net Debt to pro forma Adjusted EBITDA¹



Net Debt increased in Q1 2025 with payment of special dividend, but remains ~38% lower since MCC acquisition

Total Credit Availability (in millions)



DCM has significant excess credit availability to fund growth initiatives and return of capital

1. Pro forma Adjusted EBITDA for 23-Apr-2023 and 2023 assumes pro forma contribution from MCC for the trailing twelve and four months, respectively.

ALL IN ON GROWTH

2025 Team shifted from integration to new business development

Weekly Trend – 7th May 2025

PIPELINE PRIMED TO CONTRIBUTE IN 2H 2025

- ✓ Solid double-digit year over year growth in active pipeline and new revenue opportunities
- ✓ 22% of new business wins from new logos (incl. financial, government, health care)
- ✓ 78% of new business wins from wallet share expansion (incl. lottery, financial government)
- ✓ Great momentum in DCM AI-enabled offerings

DCMFLEX™

ASMBL

Zovy

UNLOCKING **NEW MARKET POTENTIAL**

ENHANCED PRODUCT CATEGORIES IN GROWTH MARKETS



PRIME LABELS

- Cosmetics
- Beverage
- Healthcare
- Household
- Industrial
- Retail
- Wine & spirits



PAPERBOARD PACKAGING

- Beverage
- Nutraceuticals
- Grocery In-store
- Meal delivery
- Wine & spirits
- Quick serve restaurants



CARD ENCODING/AFFIXING

- Loyalty programs
- Healthcare
- Health & Beauty
- Hospitality
- Libraries
- Not for profit
- Pharmacy
- Retail



GROWTH BEYOND BOUNDARIES

Expanding into **new** vertical markets



GROCERY



AUTOMOTIVE



QSR



FUEL/C-STORE



TELCO



RETAIL



AGENCY



CPG

AI-ENABLED MARKETING PLATFORM



Displaced
Incumbent DAM at a
Schedule 1 Bank



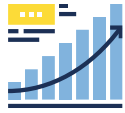
Not For Profit
Case Study



Global CPG
Case Study



2025 PRIORITIES



Drive profitable organic growth by leveraging our expanded suite of tech-enabled offerings, strengthening our presence in key industry verticals and securing new business wins.



Deliver a return on new capital investments focused on enhancing our production capabilities and positioning us to drive operating efficiencies.



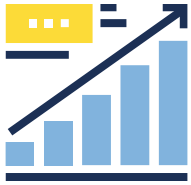
Continue to drive gross margin improvement through top line revenue growth, operating efficiencies, and strategic revenue management initiatives.



Demonstrate agility and adaptability to effectively navigate an uncertain economic and geopolitical environment.

In 2025, we plan on leveraging our larger scale, incremental capacity, expanded product mix and the skills and capabilities of our team to drive profitable growth.

LONG TERM **FINANCIAL OBJECTIVES.**



REVENUES

+5% CAGR



GROSS PROFIT
% OF REVENUES

Return to +30%



ADJUSTED EBITDA¹
% OF REVENUES

**In excess of +14%
on annual basis**

We are reiterating our long-term objectives for growth and profitability



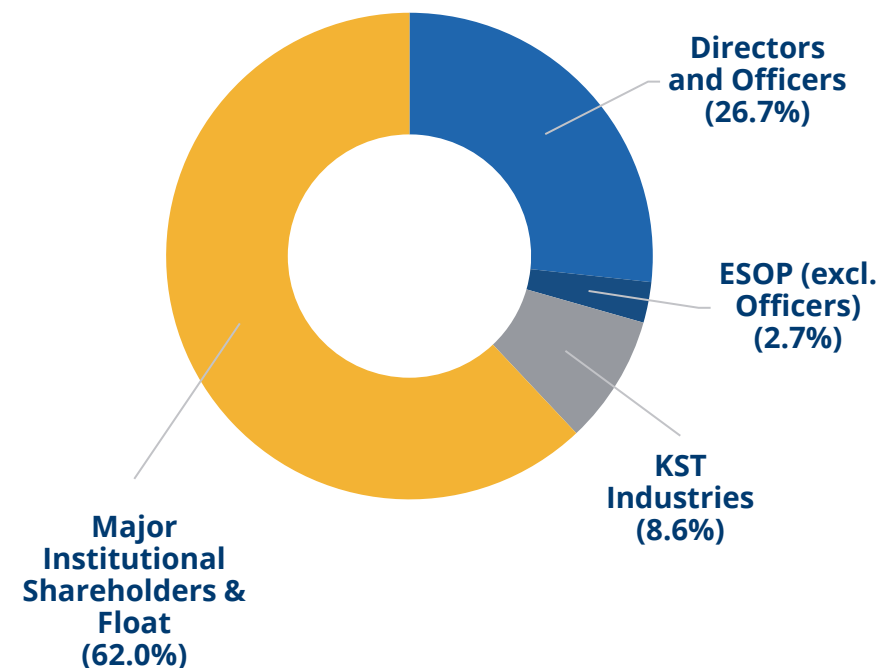
INVESTMENT HIGHLIGHTS

CAPITALIZATION AND OWNERSHIP



Capitalization	"DCM" on TSX
Recent Share Price (June 3, 2025)	\$1.80
52 week high/low	\$3.08/\$1.52
Common Shares Outstanding	55.3M
Options (\$1.18 average ex. price)	4.2M
Warrants (\$3.16 average ex. price)	0.3M
RSUs and DSUs	2.1M
Fully Diluted Shares Outstanding	59.8M
Market Capitalization (F.D.)	\$115.0M
Total Enterprise Value*	\$205.8M
TEV Including Lease Liabilities	\$402.2M

Ownership summary
(Fully diluted)



HIGHLIGHTS

Leading position in the Canadian market

Focused on profitable growth

Track record of debt reduction and cash flow generation

MCC integration and synergy realization completed

Future growth enhanced by technology innovation and M&A

Experienced leadership team that delivers results





CONTACT INFORMATION

For more information, please visit www.datacm.com or for investor, media and corporate development inquiries reach out to:

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DCM – TSX | DCMDF - OTCQX



Q1 2025 NON-IFRS ACCOUNTING STANDARDS MEASURES

EBITDA AND ADJUSTED EBITDA RECONCILIATION

The following table provides reconciliations of net (loss) income to EBITDA and of net (loss) income to Adjusted EBITDA for the periods noted, following adoption of “net fair value (gains) losses on financial liabilities at fair value through profit or loss”.

EBITDA and Adjusted EBITDA reconciliation

For the periods ended March 31, 2025 and 2024

(in thousands of Canadian dollars, unaudited)

	January 1 to March 31, 2025		January 1 to March 31, 2024	
Net income for the period	\$	5,114	\$	1,475
Interest expense, net		5,148		5,553
Amortization of transaction costs		140		140
Current income tax expense		2,071		1,342
Deferred income tax recovery		(911)		(1,163)
Depreciation of property, plant and equipment		1,722		1,523
Amortization of intangible assets		383		728
Depreciation of the ROU Asset		4,802		4,485
EBITDA	\$	18,469	\$	14,083
Acquisition and integration costs		—		283
Restructuring expenses		—		1,085
Net fair value losses on financial liabilities at fair value through profit or loss		119		3,214
Adjusted EBITDA	\$	18,588	\$	18,665



Adjusted Net Income RECONCILIATION

The following table provides reconciliations of net income to Adjusted net income and a presentation of Adjusted net income per share for the periods noted. . See “Non-IFRS Accounting Standards measures” section in our most recent interim and annual filings on SEDAR+ for more information.

For the periods ended March 31, 2025 and 2024		January 1 to March 31, 2025	January 1 to March 31, 2024
<i>(in thousands of Canadian dollars, except share and per share amounts, unaudited)</i>			
Net income for the period	\$ 5,114	\$ 1,475	
Restructuring expenses	—	1,085	
Acquisition and integration costs	—	283	
Net fair value losses on financial liabilities at fair value through profit or loss	119	3,214	
Tax effect of the above adjustments	(30)	(1,154)	
Adjusted net income	\$ 5,203	\$ 4,903	
Adjusted net income per share, basic	0.09	0.09	
Adjusted net income per share, diluted	0.09	0.08	
Weighted average number of common shares outstanding, basic	55,308,951	55,022,883	
Weighted average number of common shares outstanding, diluted	57,337,772	59,051,883	
Number of common shares outstanding, basic	55,308,951	55,022,883	
Number of common shares outstanding, diluted	57,337,772	59,051,883	





FY2024 NON-IFRS ACCOUNTING STANDARDS MEASURES

EBITDA AND ADJUSTED EBITDA RECONCILIATION

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EBITDA and Adjusted EBITDA reconciliation

For the years ended December 31, 2024, 2023 and 2022 <i>(in thousands of Canadian dollars, unaudited)</i>		January 1 to December 31, 2024	January 1 to December 31, 2023	January 1 to December 31, 2022
Net income (loss) for the year	\$	3,570	\$ (15,854)	\$ 13,966
Interest expense, net		21,483	15,321	4,965
Amortization of transaction costs		560	457	344
Current income tax expense		2,338	1,209	5,456
Deferred income tax (recovery) expense		(664)	(7,799)	473
Depreciation of property, plant and equipment		6,200	6,165	2,965
Amortization of intangible assets		2,011	2,881	1,606
Depreciation of the ROU Asset		18,038	12,677	6,609
EBITDA	\$	53,536	\$ 15,057	\$ 36,384
Acquisition and integration costs		8,773	10,903	1,870
Restructuring expenses		4,378	20,308	—
Net fair value (gains) losses on financial liabilities at fair value through profit or loss		(279)	7,122	2,711
Other gains		(2,500)	—	—
Adjusted EBITDA	\$	63,908	\$ 53,390	\$ 40,965



Adjusted Net Income RECONCILIATION

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See “Non-IFRS Accounting Standards measures” section in our most recent interim and annual filings on SEDAR+ for more information.

Adjusted net income reconciliation

**For the years ended December 31, 2024,
2023 and 2022**

*(in thousands of Canadian dollars, except
share and per share amounts, unaudited)*

		January 1 to December 31, 2024	January 1 to December 31, 2023	January 1 to December 31, 2022
Net income (loss) for the year	\$	3,570	\$ (15,854)	\$ 13,966
Acquisition and integration costs		8,773	10,903	1,870
Restructuring expenses		4,378	20,308	—
Net fair value (gains) losses on financial liabilities at fair value through profit or loss		(279)	7,122	2,711
Other gains		(2,500)	—	—
Tax effect of the above adjustments		(2,617)	(9,652)	(1,159)
Adjusted net income for the year	\$	11,325	\$ 12,827	\$ 17,388
Adjusted net income per share, basic	\$	0.21	\$ 0.25	\$ 0.39
Adjusted net income per share, diluted	\$	0.20	\$ 0.25	\$ 0.37
Weighted average number of common shares outstanding, basic		55,222,123	50,832,543	44,062,831
Weighted average number of common shares outstanding, diluted		57,731,675	50,832,543	46,572,066
Number of common shares outstanding, basic		55,308,952	55,022,883	44,062,831
Number of common shares outstanding, diluted		57,818,504	50,832,542	46,572,066





THANK YOU